

## TERMS AND CONDITIONS

### “BECAS SANTANDER SKILLS | INNOVATION IN TEACHING – Laspau,”

Laspau with the financial support of Banco Santander, S.A., has developed the Santander Scholarship Programme “Becas Santander Skills | Innovation in Teaching- Laspau”, which will professors in higher educational level the abilities to acquire university good practices and active educational and working collaboration skills.

#### I. Objectives

The “Becas Santander Skills | Innovation in Teaching- Laspau” Programme (“the Programme”) will assist professors in higher educational level and possessing more than three (3) years of work experience and fluency in English, Spanish or Portuguese.

The aim of the Programme is offer to professors in higher educational level the abilities to acquire university good practices and active educational and working collaboration skills by promoting a growing space for creation and innovation within the education global community.

The academic objectives of the Scholarship Programme, are:

1. Identifying the best university teaching practices worldwide, identify success factors, challenges and the evidence available to attain effective learning.
2. Collaborating in the development of other professors in their areas of teaching, generating networks and promoting good practices.
3. Shifting university teaching, considering the principles of active learning and from “inverse design” or “backward design” models design curriculum.
4. Understanding the importance of feedback and evaluation for university training and student learning.

#### II. Recipients

This Programme will be open to professors with work experience in higher educational level, fluency either in English, Spanish or Portuguese and, also, nationals or residents of Spain, Portugal, United Kingdom, Germany, Poland, Colombia, Peru, Mexico, Argentina, United States, Chile, Uruguay and Brazil (hereinafter, the “**Candidates**”).

These Candidates will have to meet the selection criteria set out below.

Obtaining a free place on the training course that is offered under the Program will be compatible with holding other classroom attendance scholarships of a different kind that may be available to the Candidates engaging in work experience under the Programme, regardless of whether these are public or private in nature.

### III. Characteristics of the Programme

This Programme will have 150 places available, which provide an enriching online learning experience, outstanding learning content from Laspau and networking opportunities with other Candidates.

The Programme offers a course, which will last from October 4<sup>th</sup> to December 15<sup>th</sup>, 2021, will be articulated by Laspau and it will be offered entirely online at the Laspau learning platform, accessible in [colab.laspau.org](https://colab.laspau.org) (hereinafter, the “Course”).

#### Subjects to be Taught

This Programme is designed for Candidates with existing higher educational experience who aspire to improve their methodology in teaching their respective students in class and seek a better performance as a professor in higher educational level.

#### Key benefits of the Programme

The content of the Programme is entirely based on practice materials. Candidates will work on a results presentation project, sharing their learning curve, which, in return, will promote knowledge and change in education for their respective students in class.

This Programme offers fundamental concepts of effective education and inspiration for exploration for a better good practice.

#### Course Overview

The Course consists of four (4) modules conducted between 4<sup>th</sup> October 2021 and 15<sup>th</sup> December 2021.

Each module will be taught for two (2) weeks, consisting of the following:

- Module 1: The Practice and Science of Learning
- Module 2: Strategizing and Activating your Class
- Module 3: The Power of Evaluation
- Module 4: Peer Instruction Methodology
- Forum of Pedagogical and Learning Excellence

At the end of the Programme, a Forum of Pedagogical and Learning Excellence will be arranged. This Forum will last for two (2) days and will be held entirely online composed by representatives and experts from Massachusetts, Latin America and Europe innovation ecosystem, leaders from higher educational level, government and private sector.

Upon completion, Granted Participants will receive a **Certificate. Certification** from this program is contingent upon:

1. Completion of all modules' activities and assignments, with the parameters defined.
2. Participation and completion of the final project.

The details and parameters of Certification will be shared with the participants at the beginning of the program.

### **Selection criteria:**

The selection of the Programme will take place in two phases.

#### Phase 1.

In this phase and in order to be eligible for the next phase of the selection process, candidates must comply with the following selection criteria:

- To be a national or working in a university of the following countries: Spain, Portugal, United Kingdom, Germany, Poland, Colombia, Peru, Mexico, Argentina, United States, Chile, Uruguay and Brazil.
- To be a professor in higher educational level.
- To possess experience in higher educational level.
- To be fluent either in English, Spanish or Portuguese.

To be registered user in Santander Grants Platform ([www.santander-grants.com](http://www.santander-grants.com)) and fill in the application form to “Becas Santander Skills | Innovation in Teaching- Laspau” Call.

#### Phase 2.

Candidates invited to this phase will receive a communication email from Becas Santander platform asking for additional documentation and link to Assessment Test. They will be asked for:

- Completing the Evaluation test from Global Alumni which consist of a set of questions to evaluate the competencies, skills and knowledge of the candidates
- The Curriculum Vitae up-to-date.
- The motivation letter.

In order for places on the Programme to be allocated to Candidates, **Laspau** will:

- Define the parameters and selection criteria
- Confirm that the final list of selected candidates that have gone through both selection phases complies with the selection criteria.
- Will allocate the scholarships
- Laspau may also assess any other selection criteria that it deems appropriate in the event that demand for places from candidates exceeds the number available.

With a view to ensuring that the Programme will benefit from the greatest possible number of Candidates, if Laspau believes at any time that the planned number of places is not going to be filled, it may decide to apply other criteria for obtaining a place on the Programme, and it may even extend the deadline by which candidates may apply. Laspau and Santander will agree upon a date for the selection period extension, if necessary.

In the event that, once the deadline has expired, some of the places allocated have not been accepted by Candidates, Laspau will allocate these places under identical conditions to other Candidates who meet the necessary requirements or additionally requirements that Laspau will consider with the aim that the places will not be deserted.

#### **IV. Management**

Registration via the website created to this end at [www.santander-grants.com](http://www.santander-grants.com) is an essential requirement for anyone wishing to obtain a place, and the allocation of places will be notified using the management system provided.

#### **V. Allocation of places among candidates**

In order to allocate the places, the Candidates will be able to apply for the Call of the Programme on 11<sup>th</sup> May 2021 until July 26<sup>th</sup> 2021. Allocation of places will be notified to beneficiaries on 13<sup>th</sup> September 2021, and it will not be possible to extend this deadline under any circumstances unless otherwise decided by the Working and Oversight Forum. Candidates who are notified that they have been allocated a place will have 7 calendar days to indicate their acceptance via the website [www.santander-grants.com](http://www.santander-grants.com)

In the event that, once the deadline has expired, some of the places allocated have not been accepted by Candidates, the Laspau will allocate these places under identical conditions to other Candidates who meet the necessary requirements or additionally requirements that the Working and Oversight Forum will consider with the aim that the places will not be deserted.

#### **VI. Taxation of the Programme**

The corresponding tax regulations in force will be applied to the scholarships and that on occasions, if applicable, could give rise to the practice of withholdings on account of the aforementioned Tax for part of Laspau and the obligation for the beneficiary of the scholarship to include the corresponding amounts in their annual income statement (compliance with the fiscal obligations of the beneficiary of the scholarship will be their sole responsibility).

#### **VII. Data protection**

Regulation of personal data applicable to the Programme is set in the Privacy Policy of Santander Grants available at [www.santander-grants.com/es/legal/privacy](http://www.santander-grants.com/es/legal/privacy).

#### **VIII. Modification of Term and Conditions of the Programme**

The fact of participate this Call for the Programme implies acceptance by the Candidates of its Terms and Conditions, and its resolution, which will be final, as well as the waiver of any type of claim on any aspect stipulated in them, such as allocation, selection and admission criteria.

Santander and Laspau reserves the right to modify the Terms and Conditions of the Call of the Programme, partially or totally at any time, with the purpose of preserving the social impact that Santander and Laspau pursue with the present Call, informing about the modifications made to the candidates through the website [www.santander-grants.com](http://www.santander-grants.com)

#### **IX. Implementation responsibilities**

Laspau will fulfill the following responsibilities in the implementation of the Course:

- Pedagogical design of the Course: design of modules, definition of program objectives, definition of Facilitators and coordination of the Forum of Pedagogical and Learning Excellence.
- Contact with Facilitators, confirm their participation and their submission of the necessary materials.
- Definition of the selection parameters and selection criteria for Candidates
- Validation of the final list of selected Candidates upon their passing through both Selection Phases.
- Validation of the waiting list for Candidate selection.
- Validation of the selection parameters and selection criteria for the Mentors.
- Coordination of the Mentors' interventions in the Course: helping the facilitation of the Modules, supporting the Facilitators. Their moderation of the Discussion Forums in Co-Lab, overseeing the implementation of the Assistance Offices, twice a week for two hours, check in with Candidates after each module.
- Moderation of the Discussion Forums and interactions of Candidates in Laspau Co-Lab.
- Establishment of the program certification criteria
- Validation of the final list of Candidates that will get certified.