#### **TERMS AND CONDITIONS**

# **Becas Santander Women | W50 Summit**

#### 1. BODY ORGANISING THE PROGRAM

The London School of Economics and Political Science with the financial support of Banco Santander, S.A., has developed the Santander Grants Programme "Becas Santander Women | W50 Summit" (the "**Programme**").

The Programme will be offered to participants from past editions of the "Becas Santander Women | W50 Leadership" programme (the "W50 Programme"), who will attend an inperson event that will take place in central London (hereinafter, "LSEE") in the month of May of 2022. At this in person event, participants may attend presentations, forums, training sessions and networking events (hereinafter, the "Event"). The full agenda will be forthcoming.

#### 2. PURPOSE

The Programme and will provide the participants of previous W50 Programme editions with training sessions that will introduce tools and leadership skills required to advance and succeed in leadership positions.

# 3. <u>DESCRIPTION AND TERRITORIAL DEVELOPMENT OF THE PROGRAMME</u>

# **Description and characteristics of the Programme**

The Programme will consist of:

- Maximum of 550 places will be available for participants of previous W50 Programme editions.
- The W50 Summit will take place on 5<sup>th</sup> and 6<sup>th</sup> May 2022.
- Format: In person event held in London organised by LSE.
- Language: English
- The requirements that participants will have to meet for admission shall be
  - o Having been a participant in a W50 Program edition
  - Willing to travel to London on the 5<sup>th</sup> and 6<sup>th</sup> of May

Travel flight and accommodation costs of the Participants are not included or covered by the Programme.

The content of the Program shall be mutually agreed by end of February 2022.

# **Territorial scope**

The Program will be offered to all the previous participants on the W50 Program, without regard to the country they come from.

#### 4. CANDIDATES

# **Registration:**

The **LSEE** will publish the Programme in the Santander Grants website: <a href="www.santander-grants.com">www.santander-grants.com</a> including all application requirements, managing the call and shall be in charge of the selection process. The notification to those who have obtained the place shall be communicated through the management system enabled on that platform.

### **Access to Santander Database:**

Participants could have access to the Santander Group employment exchange through Human Resources of Banco Santander, S.A., if they so agree on www.grants-santander.com.

# **Allocation of places among Participants**

In order to allocate the 550 places, the Candidates will be able to apply for the 2022 Call of the Programme from 04<sup>th</sup> February 2021 until 28<sup>th</sup> March 2022 or the fulfilment of the 550 places.

Confirmation of places will be notified to beneficiaries on **29**<sup>th</sup> **March 2022**, and it will not be possible to extend this deadline under any circumstances. Candidates who are notified that they have been allocated a place will have 7 calendar days to indicate their acceptance via the website <a href="https://www.santander-grants.com">www.santander-grants.com</a>.

# 5. PERSONAL DATA PROTECTION

The regulation of personal data applicable to the Program is set out in the Privacy Policy of the Santander Scholarships Platform available at www.becassantander.com/es/legal/privacy.

# 6. RIGHTS OVER IMAGE

Through their participation in the Program, the selected candidates assign their image rights to Banco Santander in order to use the contributions and/or images captured in the Program throughout their participation in forums, conferences and other similar activities that will take place during the W50 Summit.

Specifically, with respect to the use of image, participants in the W50 Summit, declare as follows:

- 1. They are aware of the terms and conditions of the W50 Summit.
- 2. Pursuant to the above, they authorise Banco Santander to use, indefinitely and worldwide, the image of all and any participants (the "Image"), their appearance, forenames and surnames and any statements and interpretations they may make ("the statements"), for the purposes of exploitation, especially the rights of reproduction, distribution, public communication and transformation, either totally or partially, in any format or medium through any system, procedure or facility known at the present time or which may be developed in the future, either internally or externally, including the following types of exploitation, among others:
  - a) Advertising exploitation, i.e. the right to use the Image and/or the Statements to promote the W50 Summit.
  - b) Printed edition, i.e. the right to publish the Image and/or the Statements on paper for distribution in magazines, brochures, postcards, books or any other format that allows them to be disseminated on paper or similar by distributing copies.
  - c) Video exploitation, i.e. the right to exploit and distribute the Image and/or the Statements for non-commercial viewing by consumers via video systems, where the consumers are free to control when and how often they wish to view the material.
  - d) Television exploitation, i.e. the right to broadcast, disseminate and exhibit the Image and/or the Statements on free-to-air television and cable television, which requires some form of payment for its programming to be viewed, including high-definition, digital and analogue television, VOD and PPV (pay-per-view), whether broadcast via a terrestrial transmitter, cable, satellite or any other means.
  - e) Online exploitation, i.e. the right to distribute the Image and/or the Statements via video screens and computer networks integrated through the use of any protocol, whether currently known or developed in the future, including but not limited to "Internet" protocol, or any successor or similar technology utilised to access those computer networks and view the Image on any viewing device, including Santander Group social media.
  - f) Radio exploitation, or by any other medium or procedure that allows wireless transmission via waves of the voice of the Statement via terrestrial or satellite networks, whether using analogue or digital technologies.
- 3. The rights referred to in the preceding section are transferred with no receipt of any consideration whatsoever, and therefore they waive any claim for any reason, and release Banco Santander from any liability in relation to any claims concerning transfer of rights that may be submitted by the owners of the rights and also by third parties.

# 7. MODIFICATION OF TERMS AND CONDITIONS OF THE PROGRAMME

The fact of participating in the Programme implies acceptance by the candidates of its Terms and Conditions, and its resolution, which will be final, as well as the waiver of any type of claim on any aspect stipulated in them, such as allocation, selection and admission criteria.

LSE and Santander reserve the right to modify or amend any of the Terms and Conditions of the Programme, partially or totally at any time, even suspend, postpone or cancel the Programme if there's a sufficient, justified and objective reason with the purpose of preserving the social impact that LSE and Santander pursue with the present Programme. In any case, LSE and Santander shall inform to the candidates about the modifications, corrections or amendments made through the website www.santander-grants.com.