

General Terms and Conditions

Santander Skills | Digital Training for Business Management - IE University Scholarships

IE Foundation, with the economic support of **Banco Santander, S.A.**, has developed the **Santander Skills | Digital Training for Business Management – IE University Scholarships Program** to provide and promote a learning experience for students and young professionals, both from and/or resident in Argentina, Brazil, Chile, Colombia, Germany, México, Peru, Poland, Portugal, Spain, United Kingdom, United States and Uruguay, so that they can gain the digital skills required for their professional and personal growth within the current VUCA global context.

I. Objectives

The **Santander Skills | Digital Training for Business Management – IE University Scholarships Program** (hereafter “the Programme”) will allow students and young professionals, both from and/or resident in Argentina, Brazil, Chile, Colombia, Germany, México, Peru, Poland, Portugal, Spain, United Kingdom, United States and Uruguay, to take an online course about digital tools & skills.

The main objective of this Programme is to speed, Support and boost, through 100% online training, the digital tools and skills of the students, as well as to offer them the necessary contents for their professional and personal development in the current VUCA global context.

II. Recipients

This Programme will be open to students and young professionals, over 18 years old, nationals and/or residents in Argentina, Brazil, Chile, Colombia, Germany, México, Peru, Poland, Portugal, Spain, United Kingdom, United States and Uruguay, who additionally comply with the selection criteria in the following section.

Obtaining a free place on the training course that is offered under the Programme will be compatible with holding other classroom attendance scholarships of a different kind that may be available to the student engaging in work experience under the Programme, regardless of whether these are public or private in nature.

III. Programme Characteristics and Available Scholarships

The Programme will offer two thousand (2,000) scholarships to take one of four different courses within the **Santander Skills | Digital Training for Business Management – IE University framework** (hereafter “the Courses”), which will be delivered in Spanish or English, and that shall have a minimum duration of 6 to 8 hours.

These Courses are massive online courses designed by IE University teachers and they include pedagogical resources such as interactive tutorials, videos, interviews to experts, podcasts and test, and they encourage autonomous learning, allowing different levels of insight according to the students' available time or dedication.

Applicants will have to choose one of these courses:

- De la gestión comercial al cierre de ventas (Spanish)
- Gestión de equipos: mejorando la experiencia del empleado en el entorno digital (Spanish)
- Customer Centricity (Spanish)
- Leadership in Times of Uncertainty (English)

The requirements to apply to these scholarships are:

- Being 18 years old or more
- Being national and/or resident at the following countries: Argentina, Brazil, Chile, Colombia, Germany, Mexico, Peru, Poland, Portugal, Spain, UK, United States, and Uruguay.
- Enough fluency in English/Spanish depending on the language of the course of choice.
- Being properly registered in the call through www.becas-santander.com

To allocate the scholarships and validate the requirements previously indicated, a **Monitoring Group** will be created with two representatives from each of the parties. This Monitoring Group will bear in mind a balance of the nationalities and genders of the applicants when allocating the scholarships.

For the sake of benefiting the broader number of applicants, if the Monitoring Group believes at any moment that the foreseen scholarships are not going to be allocated, or if there is an excessive demand of such scholarships, it may use additional admission criteria for said allocation and/or extend the deadline so that other candidates can apply for the scholarships.

Likewise, in the event that the participants did not accept some of the allocated scholarships, the Monitoring Group may allocate those same scholarships to other participants who meet the admissions criteria previously indicated or additional ones that the aforementioned Monitoring Group considered with the objective of preventing unused scholarships.

IV. Management

Registration via the website created to this end at www.becas-santander.com is an essential requirement for anyone wishing to obtain a place, and the allocation of places will be notified using the management system provided.

Students must register between **May 4th and July 13th 2021 at 11.59 pm GMT+2 (Madrid time zone)**, without prejudice to the modification of the timeline by the Work and Follow up Group.

V. Allocation of scholarships among candidates

The allocation of the 2,000 scholarships to the applicants will take place on **August 23rd 2021**.

The allocation will be communicated to the participants, who will have **7 calendar days** from the time and date of the communication to accept their scholarship, all this through the webpage www.becas-santander.com. Once the deadline is over, in the event that there were allocated scholarships still un-accepted by the participants the Monitoring Group may allocate those same scholarships to other participants who meet the admissions criteria previously indicated or additional ones that the aforementioned Monitoring Group considered with the objective of preventing unused scholarships.

VI. Programme Taxation

The related current tax legislation and, specifically, the rules regarding the Personal Income Tax, will be applied to the scholarships, which might result in tax retention from IE Foundation and in scholarship holders being liable to include in their annual income tax return the corresponding figures (the scholarship holder will be exclusively accountable for the compliance with his/her fiscal liabilities).

VII. Data protection

The regulation of the personal data applicable to the Programme are included in the Privacy Policy of Becas Santander Platform and is available here www.becas-santander.com/es/legal/privacy.

VIII. General Terms and Conditions Modifications

Taking part in the current call of this Programme means that the Participant accepts its General Terms and Conditions and its results, which will be unquestionable, and renounces to any kind of claim regarding any aspect included in said Terms and Conditions, such as, but not exclusive to, the scholarships allocation criteria and the selection and admission process.

IE Foundation and Santander reserve the right to modify the General Terms and Conditions of this call of the Programme, either wholly or in part, at any moment, in order to preserve the social impact that IE Foundation and Santander aim to with the current scholarships call, announcing those modification to the candidates through the webpage www.becas-santander.com.