Terms and conditions – For Santander Freelancer Scheme

These Terms and Conditions apply to the Freelancer Scheme. By entering into the Freelancer Scheme, entrants agree to be bound by the following Terms and Conditions:

Eligibility Criteria

- 1. The scheme is open to freelancers operating in the UK. For the purposes of the scheme a freelancer is classed as an individual who is registered with HMRC as self-employed and able to provide a Unique Taxpayer Reference (UTR).
- 2. The freelancer will need to meet the following criteria:
 - a. be at least 18 years of age
 - b. provide their Unique Taxpayer Reference (UTR) given by HMRC (applicable when registered as a sole trader or limited company)
 - c. have worked in a freelance capacity for a minimum of six months
 - d. be registered and operating in the UK
 - e. legally residing and working in the UK throughout the project
 - f. be able to provide a valid Student ID number from any of Santander UK's participating university partners. This will be verified with the relevant university prior to selecting the successful applicants.
 - g. be a current undergraduate / recent graduate (graduated no more than 3 years ago (2017-2018 / 2018-2019 or 2019-2020 academic years) from any of the Santander UK's participating university partners. List of participating university partners:

Abertay University
Aston University
Bangor University
Bath Spa University
Birkbeck, University of London
Birmingham City University
Bournemouth University
Brunel University London
Cardiff Metropolitan University
Cardiff University
City University
Durham University
Edinburgh Napier University
Glasgow Caledonian University
Goldsmiths, University of London
Heriot-Watt University
Imperial College London

Keele University
King's College London
Kingston University
Lancaster University
London School of Economics
Loughborough University
Manchester Metropolitan University
Middlesex University
Newcastle University
Northumbria University
Nottingham Trent University
Open University
Oxford Brookes University
Queen Margaret University
Queen's University Belfast
RADA
RAM
Royal Holloway University of London
Sheffield Hallam University
SOAS University of London
St Mary's Twickenham
Swansea University
University College London
University of Aberdeen
University of Birmingham
University of Brighton
University of Bristol
University of Chester
University of East Anglia
University of Edinburgh
University of Essex
University of Exeter
University of Glasgow
University of Greenwich
University of Hertfordshire
University of Huddersfield
University of Kent
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University of Leeds
University of Leicester
University of Lincoln
University of Liverpool
University of Northampton
University of Nottingham
University of Plymouth
University of Portsmouth
University of Reading

University of Roehampton
University of Salford
University of Sheffield
University of Southampton
University of St Andrews
University of Stirling
University of Strathclyde
University of Sunderland
University of Surrey
University of Sussex
University of the West of England
University of Ulster
University of Westminster
University of Wolverhampton
University of York

- 3. All applicants must have not done, and in performing its obligations under this Agreement, shall not do any act or thing that contravenes the Bribery Act 2010 or any other applicable anti-bribery laws and/or regulations.
- 4. All applicants shall not engage in any activity, practice or conduct which would constitute either:
 - a. a UK tax evasion facilitation offence under section 45(5) of the Criminal Finances Act 2017
 - b. a foreign tax evasion facilitation offence under section 46(6) of the Criminal Finances Act 2017.
- 5. Projects with the following sectors are excluded from the Freelancer Scheme:
 - a. press
 - b. gambling and betting companies
 - c. professional sports clubs and associations
 - d. religious institutions, congregations and orders
 - e. trade unions, employer and business associations and professional bodies
 - f. non-governmental and social welfare organisations
 - g. cannabis industry
 - h. adult entertainment
 - i. animal welfare
 - j. tobacco and related products
 - k. non-banking financial institutions
 - l. political parties.

General Terms

- 1. In order to make a valid entry into the Freelancer Scheme you must make only one entry per freelancer.
- 2. Santander UK plc reserves the right to withdraw any entry to the scheme that is found to be in breach of any of the pre-established conditions and/or rules laid out in this document.
- 3. Applicants must reference in the online application form via the Santander Scholarship Platform their UK University (list of participating universities indicated above), year of graduation or current year of study (if undergraduate), course studied / currently studying and University Student ID number.
- 4. The name / surname and required information in point 3 above will be shared with the relevant participating university for verification prior to communicating the outcome to successful candidates.
- 5. The 250 successful candidates will be selected randomly on the basis eligibility criteria outlined above is met. If you wish to find out more, contact <u>santander.universities@santander.co.uk</u>.
- 6. Applicants must provide and/or self-verify that the criteria indicated in the "Eligibility Criteria" section is met in order to be eligible.
- 7. Successful applicants will receive an email message confirming their successful application and must accept (following the email informing them of their successful application) the grant via the Santander Scholarship Platform.
- 8. Santander UK plc accept no responsibility for any intellectual property rights infringements (including issues relating to third party copyright, design rights, patents, trademarks or trade names) and the revelation of business ideas, processes or products attained as a result of work carried out with the applicants' clients.
- 9. No responsibility can be accepted for applications not received for any reason nor for entries that are lost, mislaid or illegible.
- 10. Unsuccessful applicants will receive an email message confirming their unsuccessful application.
- 11. Santander UK plc reserves the right to update, amend or cancel these terms and condition and Freelancer Scheme without prior notice at any time.
- 12. Freelancer Scheme grant is limited to £1,000 and no additional funding will be awarded per application. Applicants' clients will be responsible for any costs incurred in any projects invoiced above £1,000.
- 13. The participating Santander UK partner university (list of participating universities indicated above) will contact the successful freelancer to arrange the payment of the Freelancer Scheme grant. Santander UK plc will not provide any payment directly to the successful freelancer.
- 14. The scheme and these terms and conditions are governed by English law and disputes will be subject to the exclusive jurisdiction of the courts of England.

- 15. Santander shall accept no responsibility to do with the project and business involved through the Freelancer Scheme.
- 16. By entering this scheme, applicants are indicating their agreement to be bound by these terms and conditions.

Data Protection

For the purpose of this clause Data Protection Law means the Data Protection Act 2018, the General Data Protection Regulation (2017/679) (GDPR), the Privacy and Electronic Communications Regulation and all applicable laws which replace these including all applicable laws and regulations relating to processing of personal data and privacy, including where applicable the guidance and codes of practice issued by the Information Commissioner (or the data protection authority which replaces it).

Any reference in these terms and conditions to "data controller", "data processor", "data subjects", "personal data", "process", "processed", "processing" and "supervisory authority" shall have the meaning set out in the GDPR.

By entering the Freelancer Scheme you understand that in order to administer the scheme and the Santander grant of $\pm 1,000$, Santander may need to share your personal data such as your name, email address, and University Student ID number with our service providers and participating universities. Should you be successful the participating university will contact you in order to make payment of the grant of $\pm 1,000$ provided by Santander.

You will be required to complete the application on the Santander Scholarship Platform. For more information on we process your personal data please read our privacy policy <u>www.becas-santander.com/en/legal/privacy</u>.